



Helping Hands *for a better Jamaica*



YEAR IN REVIEW

TABLE OF CONTENTS

03

CHAIRMAN'S MESSAGE

04

CEO'S MESSAGE

05

BOARD OF DIRECTORS AND THE LCF TEAM

06

SUSTAINABLE SOCIO-ECONOMIC INTERVENTION (SSI)
SCHOOLING SUPPORT PROGRAMME

Programme Highlights

- 07 Educational Support
- 08 Social Work/ Case Management Report
- 08 Psychological Intervention
- 08 Gender Mentorship
- 09 Parenting Workshops
- 09 Nutritional Support
- 10 Child Trafficking Awareness
- 11 Youth Community Outreach Programme (YCOP)

12

SUSTAINABLE SOCIO-ECONOMIC INTERVENTION (SSI)
ENTREPRENEURSHIP PROGRAMME

Programme Highlights

- 12 LCF Youth Crime Prevention Project
- 13 WE CARE SWIFT e-Skills Training Programme
- 14 SSI Entrepreneurship Training Programme Phase II
- 14 LCF Economic Empowerment Programme For At-Risk Youths
- 15 JWN Foundation (JWNF)/LCF Bartender Entrepreneurship Training

16

LCF Care Package Relief Programme

17

CORPORATE SOCIAL RESPONSIBILITY PROGRAMMES

- 17 Investing In Our Nurses
- 18 Saluting Our Heroes
- 19 Recognizing Outstanding Educators
- 19 LASCO REAP
- 20 LASCO Adopt-A-School Programme
- 20 LCF and the Sustainable Development Goals

A Word From Our Chairman

My heartfelt congratulations go to the LASCO Chin Foundation (LCF) for its remarkable achievements throughout the year 2022.

The milestones reached and the impact made provide convincing evidence of the high standards of achievement attained by the management and staff of the LCF. Since our inception, I have been proud of their dedication and unwavering commitment to supporting at-risk youths, entrepreneurs, our valued police force, dedicated nurses, devoted teachers, and providing care packages to the vulnerable during the ongoing challenges posed by the COVID-19 pandemic.

The year 2022 has undoubtedly been a testament to the Foundation's enduring mission to uplift vulnerable groups and create positive change. Through strategic partnerships, innovative programs, and the indomitable spirit of our team, we have achieved remarkable results that deserve recognition and celebration.

The achievements of the LCF in 2022, in the face of many challenges, are a source of inspiration for us all. I extend my sincere appreciation to our directors, partners, donors, volunteers, and the entire LCF team for their perseverance and hard work in making these accomplishments possible. As we move forward, let us continue to embrace our mission with renewed vigor, knowing that the positive changes we bring about today will shape a brighter tomorrow for all.



Hon. Lascelles Chin, O.J., C.D
Chairman, LASCO Chin Foundation



A Word From Our CEO

The accomplishments of the LASCO Chin Foundation (LCF) in 2022 are testimony to the power of partnership, collaboration, and love. I am honoured to share with you the inspiring achievements that have been made possible through the dedication of our exceptional staff, the unwavering spirit of our partners, and the boundless force of love that underpins all we do.

Our LCF staff members are the heart and soul of the Foundation- their passion, resilience, and tireless commitment have been the driving force behind our success. It is through their dedication to our mission that we have been able to touch lives, create opportunities, and make positive changes that extend far beyond what we could have imagined. Our strength lies in the unity of our team and the support of our Directors. Together, we have demonstrated that when individuals come together with shared purpose, great things can be achieved. The challenges we faced were met with a collective determination that exemplifies the true meaning of teamwork. Our ability to collaborate, support one another, and harness each person's unique strengths has been key to our impact.

However, our achievements would not have been possible without the invaluable partnerships we have fostered. Collaborating with organizations, institutions, and individuals who share our vision has magnified our impact and allowed us to reach communities and individuals far and wide. Through these partnerships, we have learned, grown, and achieved outcomes that go beyond what any one entity could accomplish alone.

At the heart of all our efforts is love – love for our communities and our fellow human beings. This powerful force, symbolized in our logo, has guided our decision-making, fueled our determination, and uplifted those we have had the privilege to serve. It is love that has inspired us to go the extra mile, to create solutions that stem from empathy, and to make a lasting difference in the lives of those who need it most.

Join us on this transformative journey. Together, we will continue to illuminate lives, uplift communities, and create a legacy of positive change that will resonate for generations to come.

#HelpingHandsForABetterJamaica

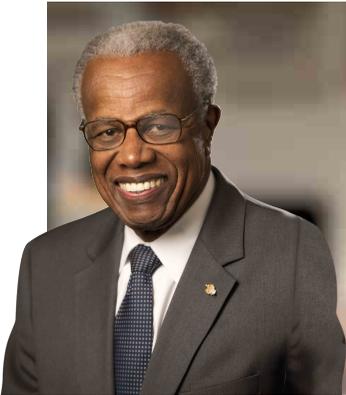


Professor Rosalea Hamilton
CEO, LASCO Chin Foundation

Board of Directors and the LCF Team

HON. LASCELLES CHIN O.J., C.D. Chairman

Recipient of the Order of Jamaica for his philanthropy and contribution to the development of commerce and business, Lascelles A. Chin is also the Executive Chairman of LASCO Manufacturing Limited, LASCO Distributors Limited and LASCO Financial Services Limited.



SIR GEORGE ALLEYNE

OCC, MD, FRCP, FACP
(Hon), DSc (Hon)



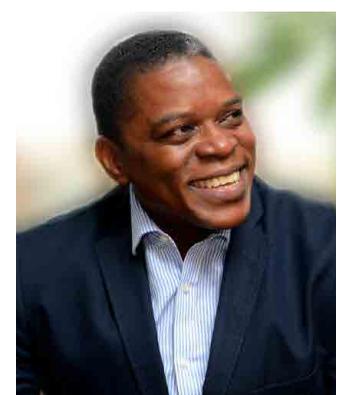
VINCENT CHEN

Non-Executive Director
& Company Secretary,
LASCO Companies



STEPHEN NEWLAND

Director, LASCO REAP



WAYNE BEECHER

CEO, AltCatalyst



ROSALEA HAMILTON

Chief Executive Officer



TAHIRAH FRASER

Operations and
Programme Consultant



PAUL IRVING

Programme Manager



ERROL FINDLEY

Accountant



ANNA-KAY MCINTOSH

Case Manager



LISA-GAYE BENDER

Operations Officer

Sustainable Socio-economic Intervention (SSI)

Schooling Support Programme



OVERVIEW

HOME/COMMUNITY ASSESSMENT

Our SSI Schooling Support Programme successfully completed its third year of operation in June 2022 with 21 students. As is customary, our students were assessed at the beginning of the school year and a suite of support was provided for each according to their specific needs including: their vulnerability, their academic levels, their unresolved psychological and social issues, their parents' levels of involvement, and the functionality of their homes.



Enrolment

TARGET GROUP A

(Most Vulnerable Students)

Each student benefitted from:

- Social Work/Case Management
- Literacy and Numeracy Tutoring Sessions
- Psychological Intervention
- Gender Mentorship Sessions
- Parenting Workshop
- Care Package Distribution

TARGET GROUP B

(Less Vulnerable Students)

Each student benefitted from:

- Gender Mentorship
- Parenting Workshops
- Care Package Distribution

PROGRAMME HIGHLIGHTS

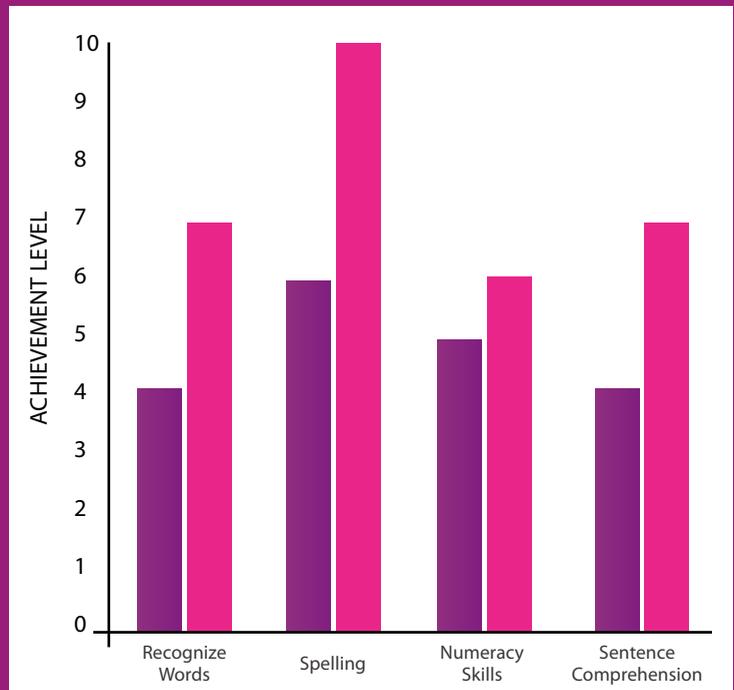
Educational Support

With the lifting of the COVID-19 measures, face-to-face extra lessons sessions resumed. They were held on Saturdays at the Excelsior Community College, and at the Institute of Law and Economics. Granville Graham and Yanish Daley were onboarded as specialists in Mathematics/Numeracy and Language Arts/Literacy, respectively. The sessions assisted the students to prepare for and succeed in their December, Mid Term and End of Term examinations. The sessions had a high attendance rate of 80-95%; more than doubling for the same period in the previous year. This significant rise in attendance was attributed to several factors including the resumption of in-person engagement, and providing transportation and an additional, suitable venue.

Literacy: 15 sessions | 2hrs each 
Numeracy: 17 sessions | 3hrs each 

Progress in the attainment of literacy skills was measured by our student's improvement in reading, comprehension and spelling.

All variables trended upwards, with the 'ability to recognize words', and spelling demonstrating the sharpest increases in achievement- from 6 to 10, and from 4 to 7, respectively. 'Sentence comprehension', typically the most challenging skill, climbed steadily throughout the programme, reaching a grade 7 achievement level at its close. Numeracy skills exhibited gradual improvement, moving from an achievement level of 5 to 6.



Our students' intellectual capacities steadily improved throughout the year, with their competence in verbal comprehension, perceptual reasoning and IQ each increasing by 5 units of measure.

This positive trend indicated that the average student functioned at or around their age-appropriate level.

Social Work/Case Management Report

Social work and case management services were rendered to our most vulnerable students. Some of the challenges this intervention addressed included sustenance plans for food, anxiety and anger, low self-esteem, interpersonal issues, the effects community issues had on their wellbeing, and other psychological concerns.

Key Outcomes:

78 home visits completed

67% of the Social Plan objectives of Target Group A achieved

6 parents were assisted in re-registering for PATH

4 case conferences held with all psychosocial service providers to ensure cohesiveness within the programme



Psychological Intervention

Of the 9 students assessed using the Beck Youth Inventory Second Edition, 7 presented elevated scores in anxiety and anger and were recommended for clinical interventions. Elevations were attributed to the students' impending entry to the 10th grade with its standardised examinations.

Group sessions were hosted to address self concept, disruptive behaviours & depression. While the group's level of self concept remained lower than average, the latter variables remained stable, ending the year within average levels.



Gender Mentorship

Led by Jason Downer and Kimberly McLaughlin, these sessions addressed the issues and concerns reported in home visits, parent consultations and the students' school reports.

Chief among these concerns were those related to child trafficking, self esteem, gender norms, puberty and social media awareness.

Over the course of the programme, for which there was a combined total of 35 sessions, all participants were observed to have become more comfortable voicing their opinions, and applying their lessons in the wider communities.

Parenting Workshops

Five monthly sessions were held between January and June 2022 with the JD TAN Behavioural Task Force's Karlene Tomlinson and Ann Moodie, counselling psychologists.

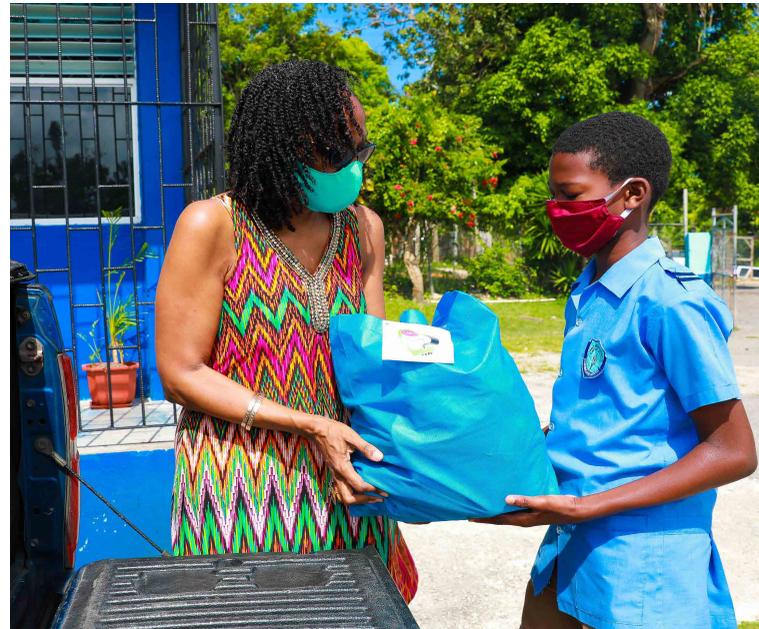
On average, 13 parents/guardians attended each session. The results of a parenting style questionnaire as well as social work plans, and our parents/guardians' feedback determined the topics for the workshops, which were:

- Parenting Styles
- Discipline vs. Punishment
- Adverse Childhood Experiences



Nutritional Support

282 Care Packages were distributed over the 2021-22 school year to parents of the Schooling Programme and Christ Church, Vineyard Town - Youth & Community Outreach Programme (YCOP).



Child Trafficking Intervention Project

In May 2022 LCF successfully completed the partnership with Winrock International under the Jamaica-U.S. Child Protection Compact (CPC) to increase and sustain efforts to prevent child trafficking, targeting Mountain View and its environs.

Key Outcomes

836 primary and secondary school students, and community members were trained to identify, report and prevent trafficking.

TARGET = 700 PERSONS

90 frontline workers and helping professionals underwent Training of Trainers (ToT) to better identify victims of child trafficking, and make referrals to the relevant MDAs.

TARGET = 90 PERSONS

11 children from 10 households received cognitive behavioural and social work support to equip them with coping mechanisms to deal with past traumatic experiences.

TARGET = 10 CHILDREN

10 parents/guardians from Burgher Gully, Mountain View received livelihood training and support (entrepreneurship training and LASCO merchandise) to help reduce their vulnerability to child trafficking.

TARGET = 10 PARENTS/GUARDIANS

The beneficiaries were monitored through the Social Work Support home visits.



WHAT IS HUMAN TRAFFICKING?

The recruitment, transportation, transfer, harbouring or receipt of persons.

By means of threat or use of force or other forms of coercion, of abduction, of fraud, of deception, of the abuse of power, or a position of vulnerability or of the giving or receiving of payments or benefits to achieve the consent of a person having control over another person.

For the purpose of exploitation.

Trafficking Factor
The term "trafficking" implies movement of some kind, but in fact "trafficking" requires no physical movement at all.

#End Human Trafficking



Youth Community Outreach Programme (YCOP)

Through the established partnership with Christ Church, Vineyard Town, 15 students from our schooling programme participated in the church's annual summer music camp. All students received certificates of participation for their performances, while 6 students were awarded with additional tokens for the exceptional leadership skills they displayed during camp. The students also participated in a life skills session conducted by Fabian Thomas, focusing on self concept (a construct the assessments indicated required improvement).





Sustainable Socio-economic
Intervention (SSI)

Entrepreneurship Programme

Key Outcomes

- 50** at risk youths completed entrepreneurship skills training
- 48** youths received LASCO support in the form of beverages and/or barrels as part of their start-up kits
- 27** persons were recruited as mentors for at-risk youths
- 22** youths were exposed to Cognitive Behavioural Therapy (CBT)
- 27** youths received alternative livelihood through employment

LCF Youth Crime Prevention Project

In September 2022 LCF wrapped up its Youth Crime Prevention project, a partnership with USAID Local Partner Development programme which began in August 2021. The project provided 51 at-risk youths from Central Village, Trench Town, Kingston Central and August Town with the business knowledge and life skills needed to sustain livelihood and income-generating opportunities, and to become empowered, productive citizens. The programme also included Cognitive Behavioural Therapy (CBT) Intervention, aimed at reducing the levels of depression, anxiety and other mental challenges identified among the youth.

65%
of our beneficiaries:

- were more knowledgeable about business attitudes and practices
- were gainfully employed (full time) within the private sector
- agreed that the presenters/facilitators were knowledgeable and effective
- believed the programme improved their self-confidence and abilities
- developed their entrepreneurial skills
- wanted to be entrepreneurs by the end of the programme
- believed that LASCO Chin Foundation did an excellent job at improving their lives

WE CARE Swift E-Skills Training Programme

In response to the pandemic and the ongoing climate challenge, which has had a disproportionate social and economic impact on the women and girls in the Caribbean, the Caribbean Philanthropic Alliance (Cariphil) in partnership with Zen Studio, Environmental Health Foundation, Trees That Feed Foundation, Bridge Foundation, Lasco Chin Foundation and the Institute of Law and Economics rolled out a Women's Empowerment initiative, entitled 'Women Entrepreneurs in the Caribbean...Active, Resilient & Empowered' (WE CARE).

The key objective of this initiative was to proactively build resilience and empower women by providing entrepreneurial support. To this end, the participants were introduced to the 21st Century skills necessary to better market themselves and their businesses. All participants received online and in-person training in audiovisual production, e-marketing, social media campaign development, entrepreneurship training, as well as in designing and implementing e-marketing campaigns for a corporate product "LASCO" and a new product "breadfruit bulla".

Although this intervention primarily targeted female business owners/entrepreneurs, managers and freelancers, the cohort of 31 also included 4 male entrepreneurs.



Key Programme Outcomes:

The group's **employment rate** increased by approximately **23%**

75% of the increase attributed to persons being **self employed**

There was a **29%** increase in reports of
"positive business performance"

4 business were registered; compared to 2, at the start

11 business plans were created;
compared to 4, at the start

11 business gained access to credit;
compared to 6, at the start

Most participants were of the view that training in audio, video and marketing could potentially grow their brand awareness, and rated themselves as being significantly more knowledgeable about business attitudes and practices and media production.

SSI Entrepreneurship Programme Phase II

Our core programme resumed in May 2022, with the re-engagement of entrepreneurs who had successfully completed Phase I training and who remained active in business. The criteria were met by a total of 18 entrepreneurs, hailing from the Kingston, and Clarendon communities of Majesty Gardens, Red Hills, Harbour View, Denham Town, Three Oaks Garden, Maxfield, Tivoli Trench Town, Maverley and Canaan Heights.

In the 8 training sessions conducted, 6-months plans were established for each entrepreneur. Planning exercises included business development training needs, obtaining additional equipment, business registration, financial literacy, budgeting, connection to down the trade, and LASCO Microfinance and digital media platform training and development.

Refresher sessions were also held to further assist the participants realise their 6-months plans and grow their businesses, and a total of 294 cases of beverages were distributed among them for start-up injection.

LCF Economic Empowerment Programme for At-Risk Youths

In June 2022 LCF partnered with USAID's Positive Pathways Activity in Jamaica under their "Enhancing Economic Opportunities" cluster to provide a diverse set of economic services to the parents, caregivers, youths and community members in each of the PPAJ's twelve target communities.

Kingston & St. Andrew - Jones Town, Hannah Town, Denham Town

St. James - Flanker, Norwood, Salt Spring

St. Catherine - Naggo Head, Gregory Park, New Land

Clarendon - May Pen, Effortville, Palmers Cross

Key Outcomes

600 Parents/Caregivers of Youths (10 – 24 yrs) received training in 'building family-assets' and financial resource management

24 Youths (17-24) serving civil society organisations and training centres targeting at-risk youth, received peer training to address self-employment and workforce development.



JWN Foundation (JWNF)/LCF Bartender Entrepreneurship Training

Between Oct 5 – Nov 2 2022 JWNF & LCF partnered to provide entrepreneurship training to bartenders who completed the JWN Academy Bartender Course. Over a period of 4 weeks, the participants earned the skills necessary to establish and successfully run their own micro, small and medium enterprises.

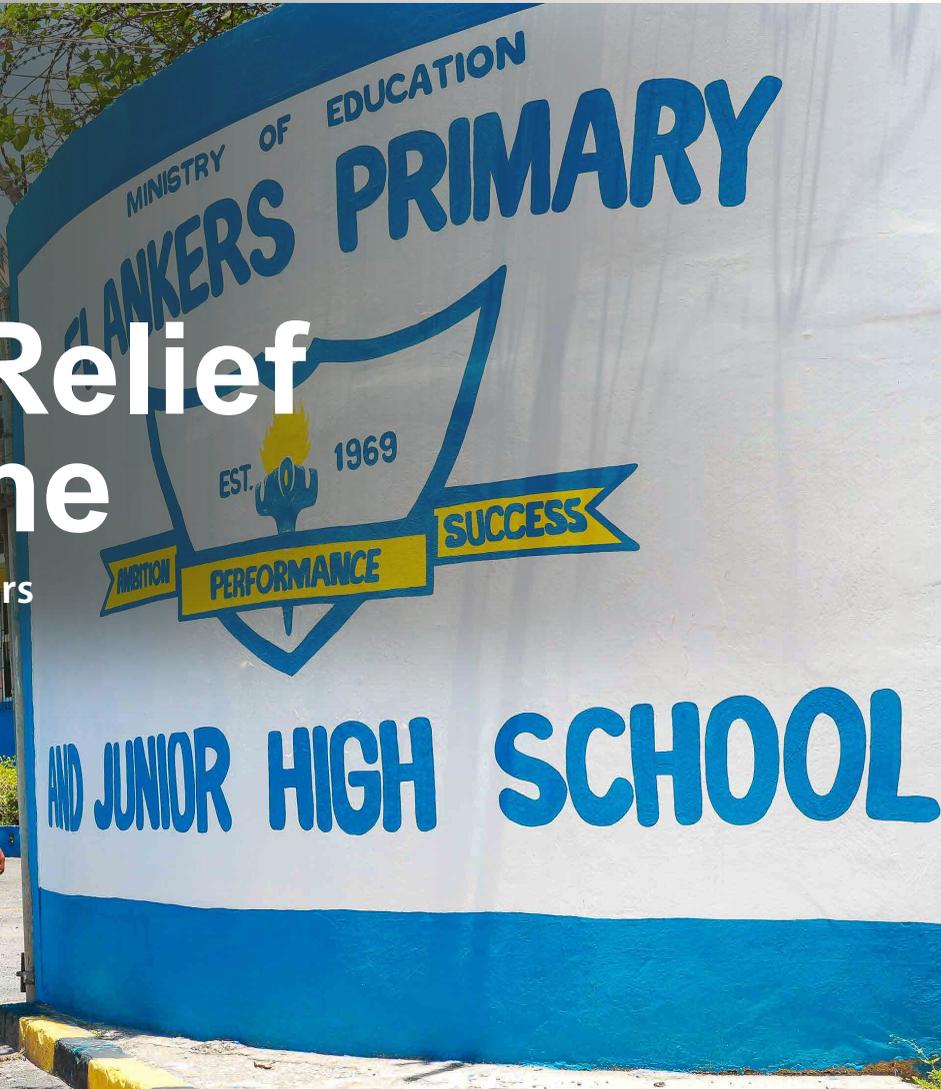
For their final assignment, the bartenders contested in the 'Pitch It' competition, where they were tasked with pitching an existing or potential business concept as their own, focusing on how the businesses were to be financed, marketed and sustained.

9 Bartenders completed training and were treated to a closing ceremony at which the JWNF awarded JMD cash Prizes of 100k, 50k and 25k to the top 3 bartenders; all participants were gifted with baskets and cases of beverages courtesy of LASCO and JWNF.



LCF Care Package Relief Programme

LCF Relief Programme In Numbers



TIMEFRAME:
JAN - DEC 2022



12,988
BENEFICIARIES



3247
CARE PACKAGES DISTRIBUTED



7
PARTNERS



FUNDS RAISED:
7.1 MILLION JMD





Corporate Social Responsibility Programmes

Investing In Our Nurses

Nurses Easter Bunny Treat - April 2022

LCF supported the 2021/2 Nurse of the Year (NOY) Lillian Lewis-McDonald in executing her NOY project- the hosting of an Easter Bunny Treat at the Bull Bay Primary and Infant School. Bull Bay Primary & Infant was selected as the recipient of this treat to provide respite from the impacts of violence in the community. 115 students and teachers benefited from a range of activities, refreshments and giveaways courtesy of LASCO.

International Nurses' Day Celebration - May 2022

A day set aside to mark the achievements and contributions of nurses globally, Nurses Association of Jamaica (NAJ) and LASCO hosted the "Healthcare Champions" at a spirited ceremony, under the theme: Nurses: A Voice to Lead- Invest in nursing and respect rights to secure global health.



Student Nurse of the Year (SNOY) Project - June 2022

The 2021/2 SNOY, Alicia Vickers executed her project - a Dental Hygiene and Play Day, at the Crescent Primary and Junior High School, St. Catherine, where some 45 students were treated and feted.

Nurses Week - July 2022

The week was observed with several activities including: an ecumenical church service, a 2-days summer school, and courtesy calls on the offices of the Governor General, Prime Minister, and LASCO Chairman, Hon. Lascelles Chin.

Nurse Of The Year, and Student Nurse of the Year Awards Ceremony - July 2022

Nurses week culminated with the staging of the 2022 LASCO/NAJ NOY & SNOY Awards on July 22nd. Alicia Adamson, Nurses Manager at the Victoria Jubilee Hospital and La-Daniel Campbell, student at the Brown's Town School of Nursing emerged the respective winners. The winners and runners up were awarded with cash prizes and gifts courtesy of the hosts.

Saluting Our Heroes

In recognition of the JCF's 155th anniversary, 155 top performing servicemen and women were awarded for their commitment to being a *force for good*. As part of the celebrations, the officers attended an ecumenical church service and made courtesy calls on the offices of the Governor General, Prime Minister, the Minister of National Security, and LASCO Chairman, Hon. Lascelles Chin.

At the ceremony held on 28th October, 6 of the 155 cops received the Chairman's Award for conceptualising and/or successfully leading /implementing projects that focused on youth development and empowerment.

Corporal Rohan Smith emerged as the top cop, while Woman Sergeant Alsian Clayton of the Westmoreland Division, and District Constable Alfred Palmer from the Area 4 Community Safety and Security Branch came away as first and second-runners up.



Recognizing Outstanding Educators

On February 3rd 2023, LASCO, JTC & MoEY recognized and awarded 130 outstanding Teachers (123) and Principals (7) from special education, primary and secondary schools, and early childhood and TVET institutions. Of that number, 9 extraordinary educators were selected as finalists. Top honours were bestowed upon Dwayne Mulgrave, principal of Discovery Bay High School; Jody Brown, teacher at Morant Bay Primary School; and Gina Mullings, technical and vocational education and training teacher at St Catherine High School. Principal of Old Harbour Primary School, George Goode won the social media popular vote competition.

In addition to trophies, each top awardee received a JMD cash prize of \$100,000 gifted on LASCO GOLD Visa prepaid cards courtesy of Lasco Money, LASCO gift baskets and an all-expenses-paid trip to the 2023 Association for Supervision and Curriculum Development conference in Denver, Colorado.



LASCO Re-leaf Environmental Awareness Programme (REAP)

Following a two year hiatus, REAP recharted its earth-saving course with an official launch on October 7th at the Priory Primary School in St. Ann.

4 subsequent launches were held at St. Jago Primary School, St. Catherine; Highgate Primary School, St. Mary; Louise Bennett-Coverly Primary School, St. Andrew, and Kendall Primary, Manchester.

At each launch a combined total of **8** neighbouring schools were invited to participate.

87 Gift bags and baskets were distributed among students and faculty

90 Samplings were donated by Idea Factory Ltd. Samplings were donated by Idea Factory Ltd. and REAP Information Posters and sampling was provided courtesy of LASCO." Information is duplicated and needs to be reworded.



LASCO Adopt-A-School Programme

LASCO re-energised its commitment to its adopted schools, Gwen Neil Basic in Central Village, and Collins Close Basic on Red Hills Road by treating the students and staff with Christmas tokens, and recognising teachers for their industry.

The schools' breakfast programmes were supported with the donation of LASCO products.

LASCO also assisted Collins Close Basic with the erection of an isolation room - a critical requirement of the Ministry of Education that would permit the resumption of face-to-face learning.



LCF and the Sustainable Development Goals (SDGs)

Cognizant that the 17 SDGs are integrated, and recognizing that action in one area will affect outcomes in others, and that development must balance social, economic and environmental sustainability, our work at the LCF intentionally and most consistently aligns with the following eight (8) SDGs:



2022 has been challenging, rewarding and memorable!

We thank you for all your help along the way, and consider ourselves blessed that you will stand with us in the upcoming year.

Helping Hands

for a better Jamaica



@lascochinfoundation
www.lascochinfoundation.org

27 Red Hills Rd
Kingston 10, Jamaica

Tel: 876-968-3456 | EXT. 3501
Cell: 876-564-2412 or 876-564-2027
Email: info@lascochinfoundation.org